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(Securities Code: 4974)

June 3, 2021

#### To our shareholders:

Koichi Nakao, President **Takara Bio Inc.** 7-4-38, Nojihigashi, Kusatsu-shi, Shiga

# Notice of the 19th Annual General Meeting of Shareholders

We are pleased to announce the 19th Annual General Meeting of Shareholders of Takara Bio Inc. (the "Company"), which will be held as indicated below.

In view of the situation regarding the novel coronavirus disease (COVID-19), from the perspective of preventing the spread of infection, we request all shareholders to exercise their voting rights in advance in writing or via the internet, etc. and to refrain from attending the meeting in person regardless of their health condition.

Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights by Wednesday, June 23, 2021, at 5:30 p.m. (JST).

#### [Voting via the Internet]

Please review the "Instructions on Exercise of Voting Rights via the Internet" (in Japanese only), access to the voting website designated by the Company, and enter your approval or disapproval of the proposals according to on-screen instructions by the deadline indicated above.

#### [Voting by Mail]

Please indicate your approval or disapproval of the proposals in the enclosed voting form and return it so that your vote is received by the voting deadline indicated above.

**1. Date and Time:** Thursday, June 24, 2021, at 10:00 a.m. (JST)

2. Venue: Prince Hall, 3F, Lake Biwa Otsu Prince Hotel

4-7-7, Nionohama, Otsu-shi, Shiga

Please note that, as a measure to prevent the spread of COVID-19, shareholders will be seated at a distance from each other, and therefore there will be significantly fewer seats available compared to the past years. In light of this, please be aware that even shareholders who come to the venue may not be allowed to enter. We appreciate your understanding.

#### 3. Purpose of the Meeting

#### Matters to be reported:

- The Business Report and the Consolidated Financial Statements for the 19th fiscal year (from April 1, 2020 to March 31, 2021), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. The Non-consolidated Financial Statements for the 19th fiscal year (from April 1, 2020 to March 31, 2021)

#### Matters to be resolved:

Proposal No. 1 Appropriation of Surplus Proposal No. 2 Election of Nine Directors

**Proposal No. 3** Election of One Audit & Supervisory Board Member

- There is concern about the risk of infection with the novel coronavirus. Shareholders who intend to attend this general meeting of shareholders in person are kindly requested to pay close attention to their physical condition until the day of the meeting and take care to ensure that they do not overextend themselves.
- We ask that elderly shareholders or those with underlying medical conditions, who are considered to be highly susceptible to infection, or those who are not in good health would make a careful decision to avoid the risk of infection as a matter of priority.
- At the venue of this General Meeting of Shareholders, we will take measures to prevent infection of COVID-19, such as wearing a mask and disinfecting with alcohol. We would appreciate it if you could cooperate with us in this regard.
- In order to avoid risk of infection, there will be no gifts provided at the meeting this year. We appreciate your understanding.
- We will make no area to introduce our business activities, which is held every year in order to gain a deeper understanding of the Company, from the viewpoint of avoiding the risk of the infection.
- There will also be no drinks provided at the meeting this year.
- If you attend the meeting in person, please present the enclosed voting form at the venue's reception. The reception desk is scheduled to open at 9:00 a.m.
- Please note that anyone other than a shareholder who is entitled to exercise voting rights (e.g., non-shareholding proxy, person accompanying the shareholder) will not be allowed inside the venue.
- Of the documents that should be attached to the notice, the following documents are posted on the Company's website (https://ir.takara-bio.co.jp/ja/stock/meeting.html), pursuant to laws and regulations and the provisions in Article 14 of the Company's Articles of Incorporation, and are not attached to the notice.
  - 1. Business Report:

Overview of Systems to Ensure Properness of Operations and Outline of Management of Such Systems

2. Consolidated Financial Statements:

Consolidated Statement of Changes in Equity and Notes to the Consolidated Financial Statements

3. Non-consolidated Financial Statements:

Statement of Changes in Equity and Notes to the Non-consolidated Financial Statements

Consequently, the documents attached to the notice are part of the Consolidated Financial Statements and the Non-consolidated Financial Statements that were audited by the Accounting Auditor in preparing the financial audit report and part of the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements that were audited by the Audit & Supervisory Board Members in preparing the audit report.

- If any revision is made to the Reference Documents for General Meeting of Shareholders, the Business Report, the Consolidated Financial Statements and the Non-consolidated Financial Statements, the Company will post such revision on the Company's website (https://ir.takara-bio.co.jp/ja/stock/meeting.html).
- The Company participates in "electronic voting platforms" for institutional investors operated by ICJ Inc.
- To ensure that information is furnished in a timely manner, the content of this Notice was disclosed on the Company's website (https://ir.takara-bio.co.jp/ja/stock/meeting.html) before it was sent out.
- If there are any major changes in the way the General Meeting of Shareholders is held due to future developments regarding infections with the novel coronavirus, we will post an announcement on the Company's website (https://www.takara-bio.co.jp).

### **Reference Documents for General Meeting of Shareholders**

# **Proposals and Reference Information**

# **Proposal No. 1** Appropriation of Surplus

The Company views profit returns to shareholders as one of its important management issues, and as a basic policy, returns are provided after comprehensive consideration of a range of factors that include business performance, financial position, and enhancement of internal reserve for aggressive research and development activities in Bioindustry and Gene Therapy businesses. Specifically, the Company intends to distribute dividends of surplus at around 20% of its estimated profit calculated without taking into account the extraordinary income or loss in the Consolidated Financial Statements. In accordance with this policy, the Company proposes to pay a year-end dividend for the fiscal year of \$16.00 per share for the current fiscal year, which is \$8.00 higher than for the previous year as follows:

# Year-end dividends

- (1) Type of dividend property
  Cash
- (3) Effective date of dividends of surplus June 25, 2021

#### **Proposal No. 2** Election of Nine Directors

At the conclusion of this meeting, the terms of office of all nine Directors will expire. In that regard, the Company proposes the election of nine Directors (three of whom are external Directors). The candidates for Director are as follows:

| Candidate<br>No. | Name<br>(Date of birth)   |  | nary, position and responsibility in the Company, cant concurrent positions outside the Company  | Number of the<br>Company's shares<br>owned |
|------------------|---|--|--|--|
| No.              | (Date of birth)  Hisashi Omiya June 9, 1943  [Reelection]  Relationship of special interest in the Company Please refer to the details below.  Attendance at Board of Directors meetings 12/12 (100%) | Apr. 1968  May 1974  June 1982  June 1988  June 1991  June 1993  Apr. 2002  Apr. 2002  June 2012  July 2017  Significant cor  Representative  Representative  Ltd. | Joined Takara Shuzo Co., Ltd. (currently Takara Holdings Inc.) Director Managing Director Senior Managing Director Representative Director and Vice President Representative Director and President Chairman of the Company (current position) Representative Director and President of Takara Shuzo Co., Ltd. Representative Director and Chairman of Takara Holdings Inc. (current position) Representative Director and Chairman of Takara Shuzo Co., Ltd. (current position) Representative Director and Chairman of Takara Shuzo Co., Ltd. (current position) Representative Director and Chairman of Takara Shuzo International Co., Ltd. (current position) neurrent positions outside the Company Director and Chairman of Takara Holdings Inc. Director and Chairman of Takara Shuzo Co., |  |
| 1                |   | International C  | Co., Ltd.  |  |

Reasons for nomination as candidate for Director, etc.

- Mr. Omiya is the founder of the bio business in the Takara Holdings Group and is familiar with the biotechnology industry. He possesses abundant experience and knowledge gained as an officer of the Takara Holdings Group over many years, and meets the criteria for candidates for Director established by the Company. Therefore, the Company nominated him as a candidate to continue serving as a Director.
- Mr. Omiya is currently a business executive (Representative Director and Chairman) of the Company's parent company Takara Holdings Inc. and its subsidiaries (so-called fellow subsidiaries of the Company) Takara Shuzo Co., Ltd. and Takara Shuzo International Co., Ltd., and has also been a business executive (Representative Director and Chairman, Representative Director and President) of each of the above companies for the past ten years. Relationship of special interest in the Company

The Company has the following transactions with Takara Holdings Inc. and Takara Shuzo Co., Ltd., where Mr. Omiya serves as Representative Director and Chairman.

- (i) With Takara Holdings Inc., the Company has transactions including the Company's payment of license fees for use of trademarks, payment for outsourcing of computer-related services and lease of information equipment, and transactions concerning office leases.
- (ii) With Takara Shuzo Co., Ltd., the Company has transactions including the Company's payment of office rent, payment for purchased products, and other transactions concerning product sales and contracted services.

Directors and officers liability insurance policy

| Candidate<br>No. | Name<br>(Date of birth)          |                | nary, position and responsibility in the Company, cant concurrent positions outside the Company | Number of the<br>Company's shares<br>owned |
|------------------|----------------------------------|----------------|---|--|
|                  |                                  | Apr. 1985      | Joined Takara Shuzo Co., Ltd. (currently Takara   |  |
|                  |                                  |                | Holdings Inc.)  |  |
|                  |                                  | Apr. 2002      | Director of the Company   |  |
|                  |                                  | June 2003      | Managing Director and Executive Officer   |  |
|                  |                                  | June 2004      | Senior Managing Director and Executive Officer  |  |
|                  |                                  | Apr. 2006      | Senior Managing Director, Executive Officer, and COO  |  |
|                  |                                  | June 2007      | Representative Director, Vice President,  |  |
|                  | Koichi Nakao                     |                | Executive Officer, and COO  |  |
|                  | June 16, 1962                    | June 2008      | Representative Director, Vice President, and COO  |  |
|                  | [Reelection]                     | May 2009       | Representative Director and President (current position)  |  |
|                  | Relationship of special interest |                | Representative Director and President of Takara   | 69,500 shares                              |
|                  | in the Company                   |                | Bio USA Holdings Inc. (current position)  |  |
|                  | None                             | June 2009      | Director of Takara Holdings Inc. (current   |  |
|                  | Attendance at Board of           |                | position)   |  |
|                  | Directors meetings               | June 2015      | President and Executive Officer of the  |  |
|                  | 12/12 (100%)                     |                | Company (current position)  |  |
|                  |                                  | Apr. 2021      | Representative Director of Manufacturing  |  |
| 2                |                                  |                | Technology Association of Biologics (current  |  |
| 2                |                                  |                | position)   |  |
|                  |                                  | _              | ncurrent positions outside the Company  |  |
|                  |                                  | •              | e Director and President of Takara Bio USA  |  |
|                  |                                  | Holdings Inc.  |   |  |
|                  |                                  |                | kara Holdings Inc.  |  |
|                  |                                  | _              | e Director of Manufacturing Technology  |  |
|                  |                                  | Association of | Diologics   |  |

Reasons for nomination as candidate for Director, etc.

- Mr. Nakao has displayed leadership as Representative Director of the Company and meets the criteria for candidates for Director established by the Company. Therefore, the Company nominated him as a candidate to continue serving as a Director.
- Mr. Nakao is currently a business executive (Representative Director and President) of Takara Bio USA Holdings Inc., which is a subsidiary of the Company's parent company Takara Holdings Inc. as well as a subsidiary of the Company, and has also been a business executive (Representative Director and President) of the company for the past ten years.
- Within the past ten years, Mr. Nakao has served as a business executive (Chairman) of Takara Biotechnology (Dalian) Co., Ltd., Takara Biomedical Technology (Beijing) Co., Ltd., and Takara Korea Biomedical Inc., which are subsidiaries of the Company's parent company Takara Holdings Inc. as well as subsidiaries of the Company. Directors and officers liability insurance policy

| in the Company None Attendance at Board of Directors meetings 12/12 (100%)  Unread to the company of the compan | Candidate<br>No. | Name<br>(Date of birth)   |  | mary, position and responsibility in the Company, icant concurrent positions outside the Company  | Number of the<br>Company's shares<br>owned |
|--|------------------|---|--|---|--|
| COO (Chief Operating Officer)  Significant concurrent positions outside the Company Representative Director and Vice Chairman of Takara Korea  |                  | (Date of birth)  Junichi Mineno August 13, 1960  [Reelection]  Relationship of special interest in the Company None Attendance at Board of Directors meetings | and signif Apr. 1984 Apr. 2004 June 2009 Apr. 2011 June 2012 June 2014 June 2015 July 2016 June 2019 | Joined Takara Shuzo Co., Ltd. (currently Takara Holdings Inc.) General Manager of Center for Cell and Gene Therapy Facility of the Company Deputy General Manager of Gene Therapy Business Unit and General Manager of Center for Cell and Gene Therapy Facility Executive Officer Senior Executive Officer Managing Director Managing Director and Senior Executive Officer Representative Director and Vice Chairman of Takara Korea Biomedical Inc. (current position) Director and Senior Managing Executive Officer (current position) | Company's shares                           |
| Representative Director and Vice Chairman of Takara Korea  | 3                |   | •  |   |  |
| Biomedical Inc.  |                  |   | Representativ  | e Director and Vice Chairman of Takara Korea  |  |

Reasons for nomination as candidate for Director, etc.

- Mr. Mineno has engaged in R&D of new technologies and new projects, genetic analysis-related business and businesses related to products and services for clinical research on cell and gene therapies. He possesses a track record of establishing its GMP production framework in the gene therapy business, and meets the criteria for candidates for Director established by the Company. Therefore, the Company nominated him as a candidate to continue serving as a Director.
- Mr. Mineno is currently a business executive (Representative Director and Vice Chairman) of Takara Korea Biomedical Inc., which is a subsidiary of the Company's parent company Takara Holdings Inc. as well as a subsidiary of the Company, and has also been a business executive (Representative Director and Vice Chairman) of the company for the past ten years.

Directors and officers liability insurance policy

| Candidate<br>No. | Name<br>(Date of birth)  |   | nary, position and responsibility in the Company, cant concurrent positions outside the Company   | Number of the<br>Company's shares<br>owned |  |
|------------------|--|---|---|--|--|
| 4                | Masanobu Kimura August 19, 1963  [Reelection]  Relationship of special interest in the Company None Attendance at Board of Directors meetings 12/12 (100%)   | - | Joined Daiichi Pharmaceutical Co., Ltd. (currently Daiichi Sankyo Co., Ltd.) Joined ImmunoFrontier, Inc. Joined ICON Japan K.K. Joined PAREXEL International Inc. Joined the Company Deputy General Manager of Gene Therapy Business Unit and General Manager of Project Management Department Executive Officer Director and Managing Executive Officer (current position) asibility in the Company ger of Clinical Development Division | 800 shares                                 |  |
|                  | Reasons for nomination as candidate for Director  Mr. Kimura has been involved in development of pharmaceuticals, has leadership experience in clinical development the gene therapy business, and meets the criteria for candidates for Director established by the Company. Therefore, Company nominated him as a candidate to continue serving as a Director.  Directors and officers liability insurance policy  The Company has entered into a directors and officers liability insurance policy with an insurance company as stipulated in Article 430-3, paragraph 1 of the Companies Act, which covers damages and litigation expenses incurre by the insured due to claims for damages arising from the insured's actions as a director or officer. In addition, when policy is renewed, the Company plans to renew the policy with the same terms. If his reappointment is approved, he will be included as an insured under the policy. |   |   |  |  |

| Candidate<br>No. | Name<br>(Date of birth)  |   | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company   |                  |
|------------------|--|---|--|------------------|
|                  |  | Apr. 1988                                   | Joined Takara Shuzo Co., Ltd. (currently Takara Holdings Inc.)   |                  |
|                  | Tsuyoshi Miyamura<br>October 20, 1963<br>[Reelection]            | Jan. 2009 June 2009 June 2014 June 2018     | General Manager of Sales Department of the<br>Company<br>Executive Officer<br>Managing Executive Officer (current position)<br>Director (current position)                       |                  |
|                  | Relationship of special interest<br>in the Company<br>None       | Dec. 2019  Mar. 2021                        | Chairman of Takara Biomedical Technology<br>(Beijing) Co., Ltd. (current position)<br>Representative Director and Chairman of<br>Takara Korea Biomedical Inc. (current position) | 9,700 shares     |
|                  | Attendance at Board of Directors meetings 12/12 (100%)           | CMO (Chief<br>Significant co<br>Chairman of | Marketing Officer) Oncurrent positions outside the Company Takara Biomedical Technology (Beijing) Co., Ltd. The Director and Chairman of Takara Korea                            |                  |
| 5                | Reasons for nomination as candid - Mr. Miyamura has been involve | late for Directo                            |  | vices in the bio |

- Mr. Miyamura has been involved in planning, marketing, sales and distribution of products and services in the bio business, has contributed to the market expansion in China for products in the genetic engineering research field, proved his ability as a corporate manager for the Company's subsidiary, and meets the criteria for candidates for Director established by the Company. Therefore, the Company nominated him as a candidate to continue serving as Director.
- Mr. Miyamura is currently a business executive of Takara Biomedical Technology (Beijing) Co., Ltd. (as Chairman), and of Takara Korea Biomedical Inc. (as Representative Director and Chairman), which are both subsidiaries of the Company's parent company Takara Holdings Inc. as well as subsidiaries of the Company, and has also been a business executive (Chairman, and Representative Director and Chairman, respectively) of both of the companies for the past ten years.
- Within the past ten years, Mr. Miyamura has served as a business executive (Chairman) of Takara Biotechnology (Dalian) Co., Ltd., which is a subsidiary of the Company's parent company Takara Holdings Inc. as well as a subsidiary of the Company.

Directors and officers liability insurance policy

| Candidate<br>No. | Name<br>(Date of birth)   |                  | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company  |               |
|------------------|---|------------------|---|---------------|
| 6                | Yoh Hamaoka October 9, 1962  [New election]  Relationship of special interest in the Company None Attendance at Board of Directors meetings | CFO (Chief I     | Joined Japan Tobacco Inc. Joined Takara Shuzo Co., Ltd. (currently Takara Holdings Inc.) Executive Officer of the Company Senior Executive Officer (current position) and Deputy General Manager of Gene Therapy Business Unit In charge of Intellectual Property Department and General Manager of Business Development Department In charge of General Affairs Department In charge of Project Management Department General Manager of R&D Division onsibility in the Company Financial Officer) | 16,800 shares |
|                  | Reasons for nomination as candid  | late for Directo | or  |               |

- Mr. Hamaoka has been involved in business development, intellectual property, project promotion and planning, public relations and investor relations, general affairs, and finance, and is well-versed in the Company's operations in the corporate sector, and also meets the criteria for candidates for Director established by the Company. Therefore, the Company nominated him as a candidate for Director.

Directors and officers liability insurance policy

|   |  | and signif   | mary, position and responsibility in the Company, icant concurrent positions outside the Company  | Company's shares owned   |
|---|--|--|---|--|
|   | Nobuko Kawashima October 27, 1962 (Name as shown on the family resister: Nobuko Yokoyama)  [Reelection - External]                             | Apr. 1986<br>Sept. 1987<br>Sept. 1995<br>Apr. 1999                     | Joined The Long-Term Credit Bank of Japan, Limited (currently Shinsei Bank, Limited) Joined Dentsu Communication Institute Inc. Research fellow at the Centre for Cultural Policy Studies of the University of Warwick Full-time lecturer with the Faculty of |  |
|   | Relationship of special interest<br>in the Company<br>None<br>Attendance at Board of   | Apr. 2004 June 2016  | Economics at Doshisha University Professor with the Faculty of Economics (current position) Director (external Director) of the Company   | 0 shares   |
|   | Directors meetings<br>12/12 (100%)<br>Number of years in office as an  | June 2021 Significant co   | (current position) Director (Outside Director) of TOKAI Holdings Corporation (scheduled to assume the position) oncurrent positions outside the Company   |  |
|   | external Director 5 years (at the conclusion of this meeting)  | Director (Out  | h the Faculty of Economics at Doshisha University<br>side Director) of TOKAI Holdings Corporation<br>assume the position in June 2021]  |  |
|   | - Ms. Kawashima is a candidate for   | or external Dir  | l Director and outline of expected roles, etc.<br>ector.<br>ence in subjects including creative economy and corp  | porate social  |
| 7 | responsibility. She meets the crite<br>apply her expert knowledge to the<br>meetings from an independent and<br>the Company nominated her as a | ria for candida<br>e management<br>d objective star<br>candidate to co | tes for external Director established by the Company of the Company and express her opinions at the Boandpoint, thereby ensuring effective management over on tinue serving as an external Director.  Dived in the management of a company except as an       | y, and is expected to<br>rd of Directors<br>rsight. Therefore, |

- Ms. Kawashima has never in the past been involved in the management of a company except as an external officer. However, the Company judges she will appropriately fulfill her duties as an external Director based on her abundant experience as an academic and broad insight on economy and society.
- Ms. Kawashima satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc., and the Company has submitted notification to the aforementioned exchange concerning her appointment as an independent officer.

Limited liability agreement

Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Ms. Kawashima to limit her liability for damages under Article 423, paragraph 1 of the Companies Act. Pursuant to this agreement, the defined maximum amount of liability for damages is the minimum liability amount provided for under Article 425, paragraph 1 of the same Act. If the reelection of Ms. Kawashima is approved, the Company plans to renew the aforementioned agreements with her.

Directors and officers liability insurance policy

| Candidate<br>No. | Name<br>(Date of birth)  |  | nary, position and responsibility in the Company, cant concurrent positions outside the Company   | Number of the<br>Company's shares<br>owned |
|------------------|--|--|---|--|
| 8                | Kazuko Kimura May 1, 1951  [Reelection - External]  Relationship of special interest in the Company None Attendance at Board of Directors meetings 12/12 (100%)  Number of years in office as an external Director 2 years (at the conclusion of this meeting) | Specially Appo<br>Sciences, National<br>Representative<br>Director (Outs | Safety and Environmental Health Bureau, Ministry of Health and Welfare (currently Ministry of Health, Labour and Welfare) Pharmaceutical Affairs Bureau Pharmaceutical Department of World Health Organization (on secondment) Organization for Pharmaceutical Safety and Research (on secondment) Professor of International Medical Research Laboratory, Institute of Medical, Pharmaceutical and Health Sciences, Kanazawa University Director (Outside Director) of Alfresa Holdings Corporation Representative Director of Medicines Security Workshop (current position) Professor Emeritus of National University Corporation Kanazawa University (current position) Specially Appointed Professor of Graduate School of Medical Sciences (current position) Director (external Director) of the Company (current position) Director (Outside Director) of Mitsubishi Logistics Corporation (scheduled to assume the position) neurrent positions outside the Company onted Professor of Graduate School of Medical onal University Corporation Kanazawa University Director of Medicines Security Workshop ide Director) of Mitsubishi Logistics Corporation assume the position in June 2021 | 0 shares                                   |

| Candidate<br>No. | Name<br>(Date of birth)   | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company | Number of the<br>Company's shares<br>owned |  |  |  |  |  |
|------------------|---|--|--|--|--|--|--|--|
|                  | Reasons for nomination as candidate for external Director and outline of expected roles, etc.                         |  |  |  |  |  |  |  |
|                  | - Ms. Kimura is a candidate for external Director.  |  |  |  |  |  |  |  |
|                  | - Ms. Kimura is a specialist in the   | areas of quality control of pharmaceutical distribution, eradication   | of substandard and                         |  |  |  |  |  |
|                  | falsified medicines, support of de-   | velopment of anti-counterfeit technologies, and education of specia  | alists. She meets the                      |  |  |  |  |  |
|                  | criteria for candidates for external  | Director established by the Company, and is expected to apply he   | r expert knowledge                         |  |  |  |  |  |
|                  | to the management of the Compar   | ny and express her opinions at the Board of Directors meetings from  | m an independent                           |  |  |  |  |  |
|                  | and objective standpoint, thereby ensuring effective management oversight. Therefore, the Company nominated her as a  |  |  |  |  |  |  |  |
|                  | candidate to continue serving as an external Director.  |  |  |  |  |  |  |  |
|                  | - Ms. Kimura has never in the past been involved in the management of a company except as an external officer.        |  |  |  |  |  |  |  |
|                  | However, the Company judges she will appropriately fulfill her duties as an external Director based on her abundant   |  |  |  |  |  |  |  |
|                  | experience as an academic and broad insight on quality control of pharmaceutical distribution, etc.                   |  |  |  |  |  |  |  |
|                  |   | ments for an independent officer as provided for by Tokyo Stock E  | •  |  |  |  |  |  |
|                  | = '   | cation to the aforementioned exchange concerning her appointmen  | nt as an independent                       |  |  |  |  |  |
|                  | officer.  |  |  |  |  |  |  |  |
|                  | Limited liability agreement   |  |  |  |  |  |  |  |
|                  | •   | cle 427, paragraph 1 of the Companies Act, the Company has enter   |  |  |  |  |  |  |
|                  | _   | nit her liability for damages under Article 423, paragraph 1 of the C  | _  |  |  |  |  |  |
|                  |   | fined maximum amount of liability for damages is the minimum li  |  |  |  |  |  |  |
|                  | provided for under Article 425, paragraph 1 of the same Act. If the reelection of Ms. Kimura is approved, the Company |  |  |  |  |  |  |  |
|                  | plans to renew the aforementioned agreements with her.  |  |  |  |  |  |  |  |
|                  | Directors and officers liability insurance policy   |  |  |  |  |  |  |  |
|                  | The Company has entered into a directors and officers liability insurance policy with an insurance company as         |  |  |  |  |  |  |  |
|                  |   | raph 1 of the Companies Act, which covers damages and litigation   | _  |  |  |  |  |  |
|                  | -   | amages arising from the insured's actions as a director or officer. In   |  |  |  |  |  |  |
|                  |   | plans to renew the policy with the same terms. If her reappointment  | t is approved, she                         |  |  |  |  |  |
|                  | will be included as an insured und  | ler the policy.  |  |  |  |  |  |  |

| Candidate<br>No. | Name<br>(Date of birth)   |   | mary, position and responsibility in the Company, icant concurrent positions outside the Company  | Number of the<br>Company's shares<br>owned |
|------------------|---|---|---|--|
| No.              | Noriomi Matsumura<br>July 10, 1971  | and signif May 1998  Apr. 2000  Sept. 2002  Apr. 2007 | Medical Staff with Department of Obstetrics and Gynecology at Hyogo Prefectural Amagasaki Hospital Medical Staff with Department of Obstetrics and Gynecology at Toyooka Public Hospital Medical Staff with Department of Obstetrics and Gynecology at Kyoto University Hospital Clinical Assistant Professor with Department of Obstetrics and Gynecology at National University Corporation Kyoto University Hospital |  |
| 9                | [Reelection - External]  Relationship of special interest in the Company None Attendance at Board of Directors meetings 10/10 (100%)    | Apr. 2008  Dec. 2012 Aug. 2013  Apr. 2017             | Assistant Professor with Department of Gynecology and Obstetrics Lecturer with Maternal and Perinatal Care Unit Associate Professor with Department of Gynecology and Obstetrics Professor with Department of Obstetrics and Gynecology of Faculty of Medicine at Kindai University (current position)  | 0 shares                                   |
|                  | (After assuming office on June 23, 2020)  Number of years in office as an external Director  1 year (at the conclusion of this meeting) | June 2017  Dec. 2018                                  | Vice Chairperson of Board Certification Committee of Japan Society of Obstetrics and Gynecology (current position) Director and TR Committee Member, Japanese Gynecologic Oncology Group (current position)   |  |
|                  |   | June 2020   | Director (external Director) of the Company (current position)  |  |
|                  |   | Professor with  | Board Member of Japan Society of Gynecologic Oncology (current position) oncurrent positions outside the Company on Department of Obstetrics and Gynecology of edicine at Kindai University   |  |

| Candidate<br>No. | Name<br>(Date of birth)  | Career summary, position and responsibility in the Company, and significant concurrent positions outside the Company | Number of the<br>Company's shares<br>owned |  |  |  |  |  |
|------------------|--|--|--|--|--|--|--|--|
|                  | Reasons for nomination as candidate for external Director and outline of expected roles, etc.                        |  |  |  |  |  |  |  |
|                  | - Mr. Matsumura is a candidate fo  | r external Director.   |  |  |  |  |  |  |
|                  | - Mr. Matsumura possesses abund  | ant experience and expert knowledge in obstetrics and gynecology   | and other fields of                        |  |  |  |  |  |
|                  | _  | familiar particularly with the areas of tumor genome analysis, mol   | -  |  |  |  |  |  |
|                  | therapy, and immune therapy of g   | ynecologic oncology. He meets the criteria for candidates for exter  | nal Director                               |  |  |  |  |  |
|                  |  | is expected to utilize his experience and expertise and express his  | •  |  |  |  |  |  |
|                  | C  | an independent and objective standpoint, thereby ensuring effective  | •  |  |  |  |  |  |
|                  | oversight. Therefore, the Company nominated him as a candidate to continue serving as an external Director.          |  |  |  |  |  |  |  |
|                  | - Mr. Matsumura has never in the past been involved in the management of a company except as an external officer.    |  |  |  |  |  |  |  |
|                  | However, the Company judges he will appropriately fulfill his duties as an external Director based on his abundant   |  |  |  |  |  |  |  |
|                  | -  | oad insight on medical science in general.   |  |  |  |  |  |  |
|                  |  | uirements for an independent officer as provided for by Tokyo Stoc   | • •  |  |  |  |  |  |
|                  |  | otification to the aforementioned exchange concerning his appoint  | ment as an                                 |  |  |  |  |  |
|                  | independent officer.   |  |  |  |  |  |  |  |
|                  | Limited liability agreement  |  |  |  |  |  |  |  |
|                  | ^  | cle 427, paragraph 1 of the Companies Act, the Company has enter   |  |  |  |  |  |  |
|                  | I =  | plimit his liability for damages under Article 423, paragraph 1 of the   | -  |  |  |  |  |  |
|                  | I ====================================   | fined maximum amount of liability for damages is the minimum li  | -  |  |  |  |  |  |
|                  |  | aragraph 1 of the same Act. If the reelection of Mr. Matsumura is a  | pproved, the                               |  |  |  |  |  |
|                  | Company plans to renew the aforementioned agreements with him.   |  |  |  |  |  |  |  |
|                  | Directors and officers liability insurance policy  |  |  |  |  |  |  |  |
|                  | The Company has entered into a directors and officers liability insurance policy with an insurance company as        |  |  |  |  |  |  |  |
|                  | stipulated in Article 430-3, paragraph 1 of the Companies Act, which covers damages and litigation expenses incurred |  |  |  |  |  |  |  |
|                  | I -  | amages arising from the insured's actions as a director or officer. In   |  |  |  |  |  |  |
|                  | 1  | plans to renew the policy with the same terms. If his reappointment  | is approved, he                            |  |  |  |  |  |
|                  | will be included as an insured und   | ler the policy.  |  |  |  |  |  |  |

### Proposal No. 3 Election of One Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Masaaki Makikawa will expire at the conclusion of this meeting.

Therefore, the Company proposes the election of one Audit & Supervisory Board Member (external Audit & Supervisory Board Member).

In addition, the consent of the Audit & Supervisory Board has been obtained for this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

| Apr. 2017  Apr. 2017  Specially Appointed Professor with the Faculty of Science and Engineering  June 2017  Audit & Supervisory Board Member (External Audit & Supervisory Board Member) of the Company (current position)  Number of years in office as an Audit & Supervisory Board Member  Audit & Supervisory Board Member)  Audit & Supervisory Board Member) of the Company (current position)  Special Professor with the Faculty of Science and Engineering (Assistant Director) (current position)  Apr. 2021  Apr. 2021  President of Osaka Hatsushiba Trust(current position) | Name<br>(Date of birth)  |  | mmary and position in the Company, and significant concurrent positions outside the Company  | Number of the<br>Company's shares<br>owned |
|--|--|--|--|--|
|  | Masaaki Makikawa January 1, 1952  [Reelection - External]  Relationship of special interest in the Company None Attendance at Board of Directors meetings 12/12 (100%)  Attendance at Audit & Supervisory Board meetings 13/13 (100%)  Number of years in office as an Audit & Supervisory Board Member 4 years (at the conclusion of this | Apr. 1996  Apr. 2003  Apr. 2005  Apr. 2007  Apr. 2011  Apr. 2012  Apr. 2017  June 2017  July 2017  Apr. 2021 | Professor with the Department of Robotics of the Faculty of Science and Engineering at Ritsumeikan University Head of the Liaison Office of Biwako-Kusatsu Campus Head of the Research Center for Sport and Health Science Executive Director of the Institute of Science and Technology Visiting Professor with the Graduate School of Medicine at Osaka University (current position) Dean of the Research Division at Ritsumeikan University Specially Appointed Professor with the Faculty of Science and Engineering Audit & Supervisory Board Member (External Audit & Supervisory Board Member) of the Company (current position) Special Professor with the Faculty of Science and Engineering (Assistant Director) (current position) President of Osaka Hatsushiba Trust(current position) |  |
| Significant concurrent positions outside the Company   |  | ~  |  |  |
| Special Professor with the Faculty of Science and Engineering  |  |  |  |  |
| (Assistant Director) at Ritsumeikan University President of Osaka Hatsushiba Trust   |  | `  |  |  |

Reasons for nomination as candidate for external Audit & Supervisory Board Member, etc.

- Mr. Makikawa is a candidate for external Audit & Supervisory Board Member.
- Mr. Makikawa possesses experience and expertise in industry academia collaboration projects, such as research management of national projects and many commissioned research and joint research, in the fields of medical engineering and bioengineering. He meets the criteria for candidates for external Audit & Supervisory Board Member established by the Company, and, in this role, is expected to reflect such experience and expertise in audits of the Company. Therefore, the Company nominated him as a candidate to continue serving as an external Audit & Supervisory Board Member.
- Mr. Makikawa has never in the past been involved in the management of a company except as an external officer. However, the Company judges that he will appropriately fulfill his duties as an external Audit & Supervisory Board Member based on the above reasons.
- Mr. Makikawa satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc., and the Company has submitted notification to the aforementioned exchange concerning his appointment as an independent officer. Limited liability agreement

Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Makikawa to limit his liability for damages under Article 423, paragraph 1 of the Companies Act. Pursuant to this agreement, the defined maximum amount of liability for damages is the minimum liability amount provided for under Article 425, paragraph 1 of the same Act. If the reelection of Mr. Makikawa is approved, the Company plans to renew the aforementioned agreements with him. Directors and officers liability insurance policy